

## REMEDATION CHALLENGES (KAVIC/RAMIREZ)

### Table Discussion Bullet Points

- Medical knowledge
  - Poor in-training scores
  - Poor fund of knowledge
  - Good scores, poor clinical judgment
- Professionalism
  - Chronically late
  - Doesn't complete administrative tasks
  - Impaired resident
  - Difficult to work with
  - Chronically negative attitude, brings down moral
- Time management
  - Inefficient
  - Senioritis
- Leadership: good junior/bad senior

### Questions for participants

1. What do you do with the motivated resident, easy to work with, who have a deficiency in fund of knowledge, displayed clinically or via in-training scores?
2. How do you remediate the resident with professionalism concerns?
3. How many faculty need to be involved in the remediation of a resident – can you balance confidentiality and effectiveness?
4. If a resident gets multiple UMMSafe/RL6 reports, are they still eligible for the next level of training?