

BALANCING CLINICAL AND ACADEMIC DEMANDS (BLANCHARD)

Table discussion bullet points

- Short- and long-term academic goals
 - Roadmap
 - Mentorship
 - Peer encouragement
- Clinical expertise and excellence
 - Professional reward
- Support from departmental leadership
 - Mentorship
 - Time considerations
 - Objective evidence

Questions for participants

1. Which do you feel is more important for your professional fulfillment: clinical care or academic advancement?
2. Do you feel you have sources for guidance and support in achieving your goals?
 - a. What resources do you have in your “circle” (may or may not be geographically proximate!) to help you achieve your goals?
3. If you feel one component (clinical versus academic) takes precedence over the other and you’d like to change that balance, how would you accomplish this?
4. Are clinical and academic demands mutually exclusive?