







Vision: We build upon our tradition of excellence in patient care and innovation, to be a national leader in the transformation of health care.

Mission: To purposefully advance the shared principles that are foundational to our work: Compassionate/High-Quality Care, Commitment to Community, Health Care Transformation, Discovery-Based Medicine.

Values: Compassion, Discovery, Excellence, Diversity, Integrity

UMMS Strategic Framework	Strategic Objective(s)
 <p>Safety & Quality</p>	<p>Continue our journey toward high reliability by integrating within the new UMMS High Reliability Organization (HRO) model.</p>
 <p>Access to Care</p>	<p>Enhance access to improved, sustainable and high value care by utilizing transformative strategies across the care continuum.</p> <p>In collaboration with community partners, utilize social determinants of health data to guide decision-making; addressing the health of our communities to reduce inequities.</p>
 <p>Engagement</p>	<p>Improve the health and wellness of our communities by optimizing the patient experience across all care settings, including leveraging digital health resources.</p>
 <p>Workforce & Culture</p>	<p>As an anchor institution, cultivate a strong, engaged workforce through retention and recruitment strategies – becoming an employer of choice.</p>
 <p>Academic Health</p>	<p>Support and advance efforts to strengthen the presence and connection with the University of Maryland Medical Center, the University of Maryland School of Medicine and the University of Maryland, Baltimore; with the goal to further UMMS as an academic health system.</p>
 <p>System Integration</p>	<p>Be active participants in the advancement of UMMS system integration strategies at UM SRH, including: engagement, decision making and strategy execution.</p>

Value-based Care



Consistent with our UM SRH Service Delivery Plan, evaluate and validate our new models of care; while pursuing the development of a new regional medical center.