

**Subject  
PROGRAM  
CLOSURE/REDUCTION  
POLICY**



**Effective  
Date  
August 14,  
2007**

**Policy  
Number  
GME 010**

## **PROGRAM CLOSURE/REDUCTION POLICY, GME 010**

### **1 Purpose**

To provide appropriate notification and reasonable transfer opportunities so that Residents might be able to complete their clinical training toward Board eligibility in case a Residency Program sponsored by University of Maryland Medical Center Midtown Campus is forced to close or to reduce the number of positions for any reason.

### **2 Notification**

When it is determined that a Residency Program will close or reduce its number of positions, all current and selected Residents will be notified expeditiously. Ideally, a minimum of one year's notice will be provided, if circumstances allow. It is recognized that only under the most extreme circumstances, would an appointment be terminated by closure/reduction within an academic appointment year.

### **3 Phasing**

If circumstances allow, in the case of program closure or reduction, current Residents will be allowed to complete their training program, while no new Residents will be appointed. If current Residents will be impacted, then the most junior Residents will be released first.

### **4 Transfers**

In all situations, the Hospital and the Programs will take all reasonable efforts to assist the Residents impacted by any closure/reduction to transfer to a comparable program, preferably within Maryland.