

Subject

ELIGIBILITY AND SELECTION OF RESIDENTS



Policy Number

GME 003

Effective Date

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ELIGIBILITY AND SELECTION OF RESIDENTS, GME 003

UMMC Midtown Campus eligibility requirements consist of the following:

1. Resident eligibility: Applicants with one of the following qualifications are eligible for appointment to UMMC Midtown Campus residency training programs:

- a. Graduates of medical schools in the United States and Canada accredited by the Liaison Committee on Medical Education (LCME).
- b. Graduates of colleges of osteopathic medicine in the United States accredited by the [Commission on Osteopathic College Accreditation](#) .
- c. Graduates of medical schools outside the United States and Canada who meet one of the following qualifications:
 1. holds a currently-valid J-1 sponsorship and a certificate from the Educational Commission for Foreign Medical Graduates (ECFMG) prior to appointment; or,
 2. Is a United States Citizen or permanent resident with a certificate from the ECGMG?
 3. holds a full and unrestricted license to practice medicine in a United States licensing jurisdiction in his or her current ACGME specialty/subspecialty program; or,
 4. Graduates of medical schools outside the United States who have completed a "Fifth Pathway" program provided by an LCME accredited medical school.

2. Resident Selection

- a. The Hospital's ACGME accredited programs select from among eligible applicants on the basis of residency program related criteria such as their preparedness, ability, aptitude, academic credentials, communication skills and personal qualities such as motivation and integrity.
- b. The programs will not discriminate with regard to sex, race, age, religion, color, national origin, disability or any other applicable legally protected status.

- c. In selecting from among qualified applicants, the Hospital's programs will participate in an organized matching program, such as the National Resident Matching Program (NRMP), where such is available.
- d. An applicant invited to interview for a resident position will be informed, in writing or by electronic means, of the terms, conditions, and benefits of appointment to the ACGME-accredited program, either in effect at the time of the interview or that will be in effect at the time of his or her eventual appointment.
- e. Information that is provided will include: financial support; vacations; parental, sick, and other leaves of absence; and professional liability, hospitalization, health, disability and other insurance accessible to residents/fellows and their eligible dependents.
- f. Before accepting a resident, who is transferring from another program, the program director must obtain written or electronic verification of previous educational experiences and a summative competency-based performance evaluation of the transferring resident, and will provide same when requested to do so by another program for those residents who may leave the program prior to completion.

3. Resident Complement

- a. The Program Director will not appoint more residents than approved by the Accreditation Council for Graduate Medical Education (ACGME) review committee (RC), unless otherwise stated in the specialty/subspecialty specific requirements. The program director also will assure that the presence of other learners (including but not limited to, residents from other specialties/subspecialties, PhD students, and nurse practitioners) do not interfere with the appointed residents' education. The program director must report the presence of other learners to the DIO and GMEC during the annual updates or other GMEC oversight activities.