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CORPORATE OFFICE

## **Statement of the University of Maryland Medical System Board of Directors**

December 13, 2019

As the Board of Directors for the University of Maryland Medical System (UMMS), we commend the Special Committee of the Board for bringing forth this investigative audit and its many important recommendations. This report, along with other audits and reviews, is not only responsive to the organization's legislative requirements, it signals a new day at UMMS where Board members and senior executives work together to uphold the highest ideals. Our commitment to cultural reform and transparency is our collective responsibility and one that we take very seriously.

While the report details the inappropriate actions of a small number of people, the overwhelming majority of the Board and senior leaders worked diligently every day to serve our mission. Releasing this report represents an important step forward and a pledge to win back the trust of the many constituents we serve, including our 28,000 employees and the patients that entrust our facilities with their health care.

The Board of Directors has been working diligently to ensure that the governance and oversight of UMMS is effective, efficient, and consistent with best practices. To that end, the Board established a Governance and Nominations Committee in July, and charged it with developing a comprehensive set of policies regarding corporate governance, director conduct, and oversight of corporate compliance and senior management.

While many policies have been adopted by the Board of Directors, additional policies are being developed to address the findings and recommendations contained in the Special Committee Report. This ongoing work represents UMMS' commitment to sound governance, best practices, and ensuring that past issues will not reoccur. The complete governance handbook will be made available publicly once finalized and adopted.

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### **UNIVERSITY OF MARYLAND MEDICAL SYSTEM**

**University of Maryland Medical Center • University of Maryland Medical Center Midtown Campus •  
University of Maryland Rehabilitation and Orthopaedic Institute • University of Maryland Baltimore Washington Medical Center •  
University of Maryland Shore Regional Health – University of Maryland Shore Medical Center at Easton -  
University of Maryland Shore Medical Center at Chestertown - University of Maryland Shore Medical Center at Dorchester –  
University of Maryland Shore Emergency Center at Queenstown •  
University of Maryland Charles Regional Medical Center • University of Maryland St. Joseph Medical Center •  
University of Maryland Upper Chesapeake Health System – University of Maryland Upper Chesapeake Medical Center -  
University of Maryland Harford Memorial Hospital •  
University of Maryland Capital Region Health – University of Maryland Bowie Health Center –  
University of Maryland Laurel Medical Center – University of Maryland Prince George's Hospital Center •  
Mt. Washington Pediatric Hospital • University of Maryland Physician Network • University of Maryland Medical System Health Plans**

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Other reform actions taken by the Board over the past six months include: approval of a new Conflict of Interest policy in May that has since been adopted by UMMS' affiliate hospitals creating uniformity across the entire System; the selection of new President & CEO, Mohan Suntha, MD, announced last month; and, a thorough review of management and governance practices to align with top professional standards.

We thank the Special Committee of the Board for its dedication and commitment to transparency and look forward to continuing the important work ahead of us.

Sincerely,



James "Chip" DiPaula, Jr.  
Chairman of the Board  
University of Maryland Medical System



The Honorable Alexander Williams, Jr., Esq.  
Vice Chairman  
University of Maryland Medical System