



July 3, 2019

Dear Colleagues,

As you know, we are in the midst of a transition period among the UMMS senior leadership team. As leaders within this organization, our job is to ensure you have the resources and support necessary to fulfill our core mission of providing exceptional patient care.

I am pleased to announce the appointment of several members of the leadership team who will be assuming new roles to ensure our very important work continues across the System.

The following individuals will be assuming these roles on an interim basis, effective immediately:

**Jon Burns** has been named Interim Chief Performance Officer and will maintain his Senior Vice President title. In this role, Jon will focus on aligning clinical, operational and financial initiatives across the System to enhance the One UMMS mission. This is a natural fit as, since April 2018, Jon has served as UMMS Associate Performance Improvement Officer, where he has worked to implement Epic and an advanced information technology platform across the System. Jon has served as Senior Vice President and Chief Information Officer since joining UMMS in 2006.

**Joel Klein, M.D.** has been named Interim Senior Vice President, Chief Information Officer. Dr. Klein will assume responsibility for system-level IT initiatives including Epic, applications, infrastructure, security and informatics. Dr. Klein formerly served as President of the Emergency Medicine practice and as Medical Director of Informatics at UM BWMC, starting in 2011. Dr. Klein joined the UMMS leadership team in 2014 as head of IT Product Development and was named Vice President of Information Technology and Associate Chief Information Officer in 2017.

**Aaron Rabinowitz** will assume interim responsibility for overseeing the System's Board governance and legal work. Aaron has served as Vice President and General Counsel for UM Upper Chesapeake Health for the past six years. His background includes private legal practice with a focus on health law and work in both economic and health policy.

**Jeffrey M. Stavely** will assume duties as Interim Chief Compliance Officer, in addition to maintaining his current role as Vice President and Chief Audit Executive of the Corporate Internal Audit Group. Jeff joined UMMS in 2005 as the Manager of Business Process Improvement before becoming the Chief Audit Executive in 2007. His expanded role will include oversight of compliance across the System, including development and implementation of new measures to improve corporate governance and the effectiveness of the regulatory compliance program.

I look forward to a smooth transition as our senior leaders assume these new roles and responsibilities. With everyone's help and continued hard work, we will undoubtedly continue moving the System forward while delivering world-class health care to the citizens of Maryland.

Sincerely,

John W. Ashworth III  
Interim President and CEO  
University of Maryland Medical System